
To whom it may concern

Ethical & Environmental, Social Responsibility

September 2017

Ladies and gentlemen,

Thank you for your interest in our company's policy related to social and environmental responsibility.

Although ELIX POLYMERS has not formally committed itself to follow the ISO 26000 standards, we do have internal ethical codes of conduct compliant with internationally recognized principles and the corresponding legal regulations in the countries where we operate.

In the areas of human rights, labour rights, as well as codes concerning child labour, forced labour, freedom of association, ELIX is committed to the UN Global Compact Initiative of the United Nations, and our codes are compliant with the ILO (The Labour Principles of the United Nations Global Compact).

According to ELIX Polymers code of conduct current regulation *RL0000 Code of Conduct & Anti-Bribery policy* where are specified the policy anti-bribery, gifts and entertainment.

Elix Polymers, has subscribed the ICC Business Charter for Sustainable Development and the Responsible Care Initiative of the Chemical Industry, ensuring the environmental protection and health & safety are compliant with the Responsible Care Principles, the ICC Business Charter for Sustainable Development.

In 2017 ELIX Polymers has achieved GOLD level recognition in corporate social responsibility awarded by EcoVadis, an agency that specializes in sustainable development and performance monitoring.

This is currently the highest possible rating, awarded only after an extensive evaluation by EcoVadis. This is based on 21 criteria, many of which follow international CSR standards such as the UN's Global Compact, International Labour Organisation, Global Reporting Initiative and ISO 26000.

The overall result achieved by ELIX Polymers places the company in the top 5% of companies in its sector, as evaluated by EcoVadis. This evaluation consists of 4 different qualifications, which rate milestones and company development in relation to the environment, human rights, fair business practices and supply chain, reflecting company performance in CSR: <https://goo.gl/qcc27Q>

ELIX Polymers launched its first Sustainability Report covering 2016 based on GRI international standards for CSR, as part of its commitment for a sustainable development: <https://goo.gl/XkpfS4>

For further information, you are welcome to visit the following sites:

www.elix-polymers.com

If you need any additional information, please feel free to contact us.

Best regards,



Judith Banús
Responsible for CSR at ELIX Polymers